**Q: What makes Vida Healthcare an award winning organisation?**

**A: The highly motivated people who work here and their enthusiasm for what we do and stand for.**

To ensure that we remain at the forefront of health care, we recruit individuals whose passion, drive, integrity, initiative and customer orientation shines through.

If you are interested in joining a forward thinking, passionate and professional organisation, then we would love to hear from you.

*Theatre Staff Nurse/ODP: Wednesdays only 3 out of 4 a month from 8am until 6pm approximately(9.5 hours a day. These will be advised in advance.*

*The position is based at our Gayton Road site and is a**permanent position.*

Vida Healthcare is currently looking for reliable and hardworking people to provide:

* A first class theatre service.

Our patients demand the highest standards of care and if you are conscientious with a strong team-working ethic, then one or both of these could be the ideal role for you.

Theatre support workers are part of an operating department team who support the surgical team.

An important part of the work of theatre support staff is reassuring patients, who may be anxious about going into the operating theatre.

You can expect to be mentored and supported by nurses and the theatre team, whilst you are empowered to deliver care within the boundaries of your role.

You must be able to work collaboratively with the general practice team to meet the needs of patients. High quality service delivery, complete confidentiality and patient satisfaction are an absolute priority.

We pride ourselves on our impeccable standards of patient care and in order to maintain this it is essential that we employ reliable team players with strong caring qualities, dedication and excellent attention to detail and commitment to quality of service delivery.

Committed to equal opportunities

**THEATRE STAFF NURSE /ODP**

**Job Description**

**Title:** Theatre Staff Nurse/ODP

**Qualifications:** Theatre experience is essential. Knowledge of cataract surgery is desirable.

**Reports to:** Lead Nurse (theatre) and Senior Manager

**Accountable to:** The Partners and GPs of the Practice and visiting Surgeons

**Job Purpose:**

* To provide safe and efficient care for patients attending GRHSC for out-patient or surgical intervention.
* To help provide a safe clinical and working environment for all staff and patient activity.
* To provide pre, intra and post-operative care with a view to rotate into the theatre team after training and competency assessments are completed
* To participate as an integral member of the Theatre Nursing Team enabling Vida Healthcare to provide efficient and cost effective surgical services based on the following

**Key functions and responsibilities**

1. PATIENT CARE

* Assess, plan, deliver and evaluate the care given to patients as determined by internal procedures and documentation (see 6. Clinical Governance)
* Provide assistance to clinicians, surgeons, other theatre staff and support workers to give quality care.
* Use opportunities to educate patients to continue their care to promote good healing after they leave the surgical unit.
* Maintain a high quality of care and patient confidentiality while complying with all appropriate current legislation including the Data Protection Act; the Health and Safety at Work Act; Care Standards Act; Infection Control and CQC requirements.

1. TEAMWORK

* Participate as a member of the multi-disciplinary theatre.
* Ensure work carried out is clinically effective and safe.
* Create, maintain and enhance effective working relationships including training, supervising and supporting other team members.
* Ensure effective communication within the team by exchanging information in a clear manner to everyone who needs to be involved.
* Be adaptable within the work environment and contribute to the implementation of change.

1. THEATRE, EQUIPMENT AND CONSUMABLES

* Ensure local policies are adhered to in the cleaning of theatre, disposal of waste, handling of specimens and any other policies that apply.
* Be able to scrub or circulate for operating lists. This includes following the local policy for performing tissue retraction in minor surgery in accordance with the verbal instructions of the surgeon at the time.
* Managing admission before, and recovery and discharge of patients following their procedure according to unit protocols.
* Ensure proficiency with all equipment before use.
* Keep up to date with advances in techniques and equipment used within the surgical unit.
* Utilise and maintain equipment in accordance with manufacturer’s instructions and in accordance with any technical rules and recommendations.
* Report any faults with equipment/ instruments in a timely fashion to the Lead Nurse.
* Ensure stock is used cost effectively, rotated in date order and checked regularly for expiry dates. This includes drugs used in theatre.

1. EDUCATION

* Be familiar with surgical centre policies and protocols for all tasks undertaken in the unit.
* Facilitate up-to-date practice by keeping up with personal education and development, updating skills and knowledge within the guidelines set by the NMC (Nursing and Midwifery Council), AfPP (Association for Peri-operative Practitioners) and Health and Safety Executive.
* Identify training needs through self- evaluation.
* Participate in making the surgical unit a learning environment for nursing and medical students in agreement with the surgeon on duty and maintain ongoing written records.

1. FINANCE

* Be aware of the cost implications in delivering quality patient care.
* Contribute towards maintaining a cost effective service.

1. CLINICAL GOVERNANCE/ INFORMATION

* Keep the theatre register as an accurate record of procedures in accordance with written guidelines.
* Keep accurate records of patient interactions/ phone calls or treatment.
* Assist with audits and surveys to ensure processes in place are efficient and highlight areas of clinical improvement within the surgical environment in discussion with the team.
* Take part in Clinical Supervision .
* Maintain confidentiality of all personal information within Vida and in dealing with patients from other surgeries.

1. PROFESSIONAL RESPONSIBILITIES

* Maintain your professional registration in accordance with the Nursing and Midwifery Council (NMC).
* Always work within the statutory and regulatory guidelines of your professional body.
* Practice with full regard to local and national policies relating to surgical care provision.
* Promote equality and diversity in a non-discriminatory environment and accept the rights of individuals to participate in or refuse care.

1. PAY AND CONDITIONS

Negotiable dependant on experience

You are entitled to join the NHS pension scheme

This job description is not exhaustive and employees are expected to be flexible in order to meet the needs of the service that may change at short notice by mutual agreement with the senior manager. Any permanent amendments to this job description will be made after consultation with the post-holder.

Please apply by email to David.brammer@nhs.net with full CV or application form.